



## Heavy Equipment Operator

Wildlands Construction is seeking motivated, skilled professionals to join our growing team. Our team is tasked with building the industry's most complex, unique, and creative stream and wetland restoration designs. With industry-leading benefits and pay, this is an incredible opportunity. All construction team members' roles will involve hands-on work, coordination with team members and report to the Director of Construction. We emphasize that everyone, in every role, is important to the successful outcome of the project.

### **Primary Duties and Responsibilities:**

- Perform required labor involved in construction and maintenance projects as part of a crew.
- Operate heavy equipment and machinery, including excavators, dozers, farm machinery, and off-road trucks required for the construction, maintenance, and repair of stream restoration projects.
- Use hand tools such as sledgehammers and various other equipment and instruments.
- Perform duties such as installing coir matting, wooden stakes, filter fabric, safety fences, or silt fences, spreading seed and straw, or assisting other team members in setting up bypass pumps.
- Successfully execute multiple tasks simultaneously and effectively communicate using hand signals.
- Perform all duties in conformance with OSHA and all applicable safety regulations and standards.
- Read, interpret, and understand project plans and construction specifications.
- Prepare worksite, load, unload, and stage construction materials.

### **Required Skills:**

- Must be an active listener, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Speak and communicate with others to convey information effectively.
- Demonstrate the ability to read and understand written sentences and paragraphs in work-related documents, including site plans and construction design documents.

### **Physical Requirements:**

- Must be able to remain in a stationary position for 50% or more of the time.
- Ability to move about on uneven terrain.
- Ability to move heavy objects and tools while using abdominal and lower back muscles to provide support over time without fatigue.
- Position requires constant movement and use of limbs, excellent manual dexterity, coordination, and stamina. Must be able to quickly move arms and legs.
- Must have the ability to regularly use hands to handle, feel or operate objects, tools or controls, and reach with hands and arms.
- Ability to frequently lift or move up to 50 pounds and occasionally lift or move up to 100 pounds.



**Working Conditions:**

- Requires working in outside weather conditions with frequent exposure to wet and humid conditions, extreme heat (above 90 degrees F), and extreme cold (below 32 degrees F).
- Requires working in extremely bright or inadequate lighting conditions.
- Includes exposure to sounds and noise levels that are distracting and/or uncomfortable.
- Requires working in muddy ground conditions.
- Requires regular work near moving mechanical parts and vibration in a loud environment.

**Other Requirements:**

- Minimum 1 year of experience with heavy equipment operating principles.
- Minimum high school diploma or equivalent.
- Valid driver's license with a driving record acceptable to Wildlands' insurance carrier.

**Preferred:**

- Experience with GPS Machine Grade Control preferred.
- Specific knowledge of methods, materials, and tools used in stream restoration and site preparation is preferred.
- Trade school is preferred.

**Hours and Travel:**

- Full-time, non-exempt. This position frequently requires overtime.
- Frequent out-of-town travel is required.

Note that this job description is not designed to cover or contain a comprehensive listing of the activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time or without notice.

**PLEASE SEND RESUME TO:**

**Email** (preferred method): [resume@wildlandsbuild.com](mailto:resume@wildlandsbuild.com), subject line: **Heavy Equipment Operator/Laborer**

**Mailing Address:** Wildlands Construction, LLC, 1042 Reavico Farms Road, Yadkinville, NC 27055

The cover letter should identify why you are interested in this position, your approximate available start date, and any other information that you feel is important. Please be prepared to provide contact information for two references if requested.

*Wildlands Construction provides equal employment opportunity without regard to race, color, religion, age, national origin, sex, sexual orientation, gender identity/expression, disability, veteran status, genetic information, or any other basis protected by federal, state, or local laws.*

*Wildlands Construction maintains a drug-free workplace.*